

ORDINANCE NO. 100-19

**AN ORDINANCE AUTHORIZING A PAY INCREASE FOR THE
CITY OF NAPOLEON, OHIO CITY MANAGER; AND
DECLARING AN EMERGENCY**

WHEREAS, Council desires to authorize a pay increase to the City Manager;
and,

WHEREAS, Council desires to make said changes effective with the pay period
commencing on or about December 16, 2019; and,

WHEREAS, to achieve the above stated goals Council now desires to repeal
Ordinance No. 015-19, and to establish a new Classification Pay Plan; **Now Therefore**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON,
OHIO:**

Section 1. That, effective with the first pay period for the Year 2020, that
commences on or about December 16, 2019, the biweekly salary of the City Manager of
this City shall be four thousand three hundred forty-six dollars and eighty-one cents
(\$4,346.81) and continue as such each year thereafter, so long as employed, unless
modified by Council.

Section 2. That, this Ordinance shall contain a provision that allows the terms
and conditions of this Ordinance to be retroactively applied, the same being hereby
approved as it so exists.

Section 3. That, all compensation paid under this Ordinance is subject to
appropriation of funds by the Council.

Section 4. That, the Finance Director may adjust compensation for all
affected employees to meet the intent of this Ordinance.

Section 5. That, all pay scales reflected in the City of Napoleon Pay Plan
shall be rounded, utilizing the five rule, to the nearest penny.

Section 6. That, this biweekly salary is figured before any approved Cost of
Living Adjustments are added to the biweekly salary.

Section 7. That, no position mentioned in this Ordinance shall receive
longevity benefit unless specified in this City's adopted longevity plan unless otherwise
specifically provided for herein, or except as may be permitted by the City's longevity
policy.

Section 8. That, Ordinance No. 015-19 is repealed in its entirety effective
December 16, 2019.

Section 9. That, it is found and determined that all formal actions of this City
Council concerning and relating to the adoption of this Ordinance were adopted in open
meetings of this City Council, and that all deliberations of this City Council and any of its
committees that resulted in such formal actions were in compliance with all legal
requirements, including Section 121.22 of the Ohio Revised Code and the Codified
Ordinances of Napoleon Ohio.

Section 10. That, if any other prior Ordinance or Resolution is found to be in
conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further,

if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 11. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to commence the amendments in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: January 20, 2020

Joseph D. Bialorucki
Joseph D. Bialorucki, Council President

Approved: January 20, 2020

Jason P. Maassel
Jason P. Maassel, Mayor

VOTE ON PASSAGE 7 Yea 0 Nay 0 Abstain

Attest:

Roxanne Dietrich
Roxanne Dietrich, Clerk of Council

I, Roxanne ~~ME~~ Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 100-19 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 23rd day of January, 2020; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Roxanne Dietrich
Roxanne ~~ME~~ Dietrich, Clerk of Council

STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 23rd day of January, 2020.



Sally Heaston

Subscribed and sworn to before me this
30th day of January, 2020



Beverly Griteman
Notary Public,
State of Ohio
My Commission Expires
February 13, 2021

Printer's Fee: \$279.45

Notary Fee: \$2.50

Summary of Ordinance No.(s) 098-19, 099-19, 100-19, 101-19, 105-19 and Resolution No. 102-19

(PURSUANT TO ARTICLE II, SECTION 2-15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 098-19

AN ORDINANCE PROVIDING FOR THE ISSUANCE AND SALE OF NOTES IN THE MAXIMUM PRINCIPAL AMOUNT OF \$2,352,000, IN ANTICIPATION OF THE ISSUANCE OF BONDS, FOR THE PURPOSE OF PAYING THE COSTS OF IMPROVING THE MUNICIPAL WATER SYSTEM BY IMPROVING AND REHABILITATING THE EXISTING WATER TREATMENT PLANT AND RELATED STORAGE FACILITIES, REHABILITATING THE ELEVATED STORAGE TANKS, AND ACQUIRING AND IMPROVING RELATED INTERESTS IN REAL PROPERTY, TOGETHER WITH ALL NECESSARY RELATED APPURTENANCES THERETO; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon approved the issuance and sale of notes in the amount of \$2,352,000 for improvements to the municipal water system by improving and rehabilitating the existing water treatment plant and related storage facilities, storage tanks, and acquiring and improving related interests in real property and related appurtenances.

Ordinance No. 099-19

AN ORDINANCE AUTHORIZING A PAY INCREASE FOR THE CITY OF NAPOLEON, OHIO LAW DIRECTOR; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a pay increase for the City Law Director.

Ordinance No. 100-19

AN ORDINANCE AUTHORIZING A PAY INCREASE FOR THE CITY OF NAPOLEON, OHIO CITY MANAGER; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a pay increase for the City Manager.

Ordinance No. 101-19

AN ORDINANCE AUTHORIZING A PAY INCREASE FOR THE CITY OF NAPOLEON, OHIO FINANCE DIRECTOR; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a pay increase for the City Finance Director.

Ordinance No. 105-19

AN ORDINANCE PROVIDING FOR THE ISSUANCE AND SALE OF NOTES IN THE MAXIMUM PRINCIPAL AMOUNT OF \$3,500,000, IN ANTICIPATION OF THE ISSUANCE OF BONDS FOR THE PURPOSE OF PAYING THE COSTS OF THE CONSTRUCTION OF A MUNICIPAL SWIMMING POOL WITH RELATED FACILITIES AND APPURTENANCES, INCLUDING THE DEMOLITION OF EXISTING FACILITIES, TOGETHER WITH ALL NECESSARY AND RELATED APPURTENANCES THERETO, AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon approved the issuance and sale of notes in the amount of \$3,500,000 for construction of a municipal swimming pool by paying the costs of demolition of the existing facilities.

Resolution 102-19

A RESOLUTION AUTHORIZING A CONTRIBUTION TO THE COMMUNITY IMPROVEMENT CORPORATION OF HENRY COUNTY, OHIO, IN AND FOR THE YEAR 2020; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a contribution to the CIC in and for the year 2020.

All of the above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director